

Police Officer

A Great Place to Live and Work

As an Alexander City Police Officer, you'll be working in a city with unmatched variety in recreation, entertainment, and lifestyle.

The City of Alexander City, with a population of over 15 Thousand, is located in central Alabama. Montgomery, which is Alabama's third largest city in population, is located 52 miles South, Alexander City, and 40miles from Auburn. Alexander City has a mild climate with an abundance of scenic beauty, including a lake, and mountain ranges.

Alexander City Police Department maintains high expectations of its officers, making it a very professional department. Once a member of the Alexander City Police Department, career opportunities will open up as you never thought possible.

POLICE OFFICER

GENERAL DEFINITION and CONDITIONS OF WORK:

- Performs responsible protective service work in the protection of life and property through the enforcement of laws and ordinances;
- Does related work as required.
- Work is performed under the direct supervision of a Police Sergeant and Lieutenant.
- Work is often performed under emergency conditions and frequently involves considerable personal hazard.
- Operates firearms, radio and communications equipment, police vehicles, radar, drug test kit, computer, and fingerprinting and emergency equipment.
- This is medium work requiring the exertion of fifty (50) pounds of force occasionally, up to twenty (20) pounds of force frequently, and up to ten (10) pounds of force constantly to move objects;
- Work requires climbing, balancing, stooping, kneeling, standing, walking, running, grasping, and feeling;
- Vocal communication is required to perceive information at normal spoken word levels;
- Visual acuity is required for night vision, peripheral vision, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities;
- The worker is subject to inside and outside environmental conditions, extreme cold, noise, vibration, hazards, atmospheric conditions, and oils;
- The worker may be exposed to blood borne pathogens and may be required to wear specialized personal protective equipment.

ESSENTIAL FUNCTIONS OF THE JOB:

- On an assigned shift, operates a patrol vehicle to observe for violations of traffic laws, suspicious activities or persons and disturbances of law and order;
- Responds to radio dispatches and answers calls and complaints;
- Enforces traffic laws;
- Issues citations for traffic violations;
- Serves warrants and makes arrests;
- Testifies in court;
- Provides police escorts, directs traffic;
- Performs residential and commercial checks;
- Fills out arrest records, fingerprints, photographs, etc.;
- Interviews victims and witnesses;
- Performs property and evidence duties;
- Prepares detailed reports on activities and assignments;
- Participates in a variety of in-service training programs.

ADDITIONAL EXAMPLES OF WORK PERFORMED:

- Maintains law enforcement equipment
- May be assigned to special duty (*i.e.: bicycle patrol, community policing, school resource, field training*)
- Performs emergency first aid;
- Provides animal control services and serves as dispatcher as required;
- May assume the duties of a shift sergeant if qualified and assigned;
- Performs related work as required.

KNOWLEDGE'S, SKILLS, and ABILITIES:

- General knowledge of the local jurisdiction, city ordinances, and state and federal laws;
- Some knowledge of effective methods in investigation;
- Some knowledge of the court system and presentation of evidence in court proceedings;
- Thorough knowledge of the geography of the city;
- General knowledge of the methods of first aid;
- Ability to react quickly and calmly in emergency situations and to determine the proper course of action;
- Ability to ascertain facts by personal contact, observation and the examination of records;
- Ability to explain and interpret pertinent provisions of laws, ordinances and regulations;
- Ability to enforce laws firmly, tactfully, equally and with respect for the rights of others;
- Ability to develop skill in the use and care of firearms;
- Ability to establish and maintain effective working relationships with the public in a variety of circumstances and with other employees;

- Ability to understand and execute difficult oral and written instructions and guidelines.

QUALIFICATIONS:

- Any combination of education and experience equivalent to graduation from high school.
- Must satisfactorily complete a POST approved police academy within one (1) year from the date of employment.
- Must possess a valid appropriate Alabama Drivers License.
- Must maintain minimum standards prescribed by the police departments General Orders and the POST Commission.

FAQ

Q. How can I apply for the position of Police Officer?

A. The Alexander City Police Department accepts walk in applicants, Monday thru Friday, from 8:00AM to 5:00PM at Employment Service at 422 Church Street Alexander City Al. 35010.

Q. What are the State of Alabama requirements to be an Alexander City Police Officer?

A. The Alabama Police Officer Standard Training Commission (APOST) requires a person be certified within 6 months from date of hire.

• **Police Officer**

Salary/Benefits

Competitive Medical, dental and optical plans
 Seven (7) days vacation per year for 0-3 years of employment
 Ten (10) paid holidays each year
 Eight hours of sick leave per month
 Pension plan / Deferred compensation plan
 Department issued uniforms and equipment
 Longevity pay / Off-duty court appearances
 Shift differential pay (afternoon/midnight shifts)

Basic Requirements

1. High school graduate or equivalent GED.
2. Must be of minimum age of 21 years old.
3. Applicant must be a citizen of the United States.
4. Must be in good physical health.
5. Must have a valid Drivers License.
6. Must have good moral character and reputation. Have no FELONY convictions. In the case of a misdemeanor conviction, involving force, violence, moral turpitude, perjury, or false statements, notwithstanding suspension of sentence or withholding of adjudication, results of psychological testing shall also be considered as a factor in considering the applicant's fitness as a law enforcement officer. Any person who is prohibited by state or federal law from owning, possessing, or carrying a firearm, including but not limited to a pistol, handgun, rifle or shotgun, shall not be employed or certified as a law enforcement officer.
7. Must be in good mental health.

8. If applicant has been a member of the armed forces of the United States, the discharge must be under honorable conditions. With a verification of DD form 214.

Hiring Process

Applicants must successfully complete the Alexander City Police Department's selection process, as outlined below. No applicants are guaranteed processing at each stage.

1. Applicant must complete a written examination and score of at least a 70% or higher on the examination.
2. Applicant must complete and pass the physical agility/ability examination, which consist of timed push-ups, (applicant has sixty-(60) seconds to complete twenty-two (22) push-ups), timed sit-ups, applicant has sixty (60) seconds to complete twenty-five (25) sit-ups. 1.5-mile run, each applicant must run one and one -half (1 ½) miles within 15:28 (fifteen minutes and twenty-eight seconds). (Applicant has (90) seconds to complete), pushing a standard patrol vehicle, in neutral, a distance of 15 feet, run a short distance and climb either a six-foot wall or six-foot chain link fence, run a short distance to an obstacle similar to a small window and crawl through the window, run a short distance to a balance beam mounted approximately one foot off the ground. Applicant must balance on the beam and walk the length of the beam (15 feet); Applicant then runs a short distance and drags a 165-pound dummy (15 feet). **NOTE:** each applicant will have two attempts at each obstacle. Failing both attempts at any obstacle constitutes failure of the entire test. Applicant's wishing a second attempt would do so with in a 72-hour period.
3. Applicant must pass a psychological test having validity provided by the police department.
4. Applicant must pass the background investigation to include but not limited to driving history.

Contact for Recruiting

Alexander City Police Department
Attention: Lt. Randy Walters
P.O. Box 943
Alexander City, Al, 35010

Phone: (256) 234-3421 or 329-6755
Fax: (256) 329-8422
E-Mail: alex_citypd@hotmail.com